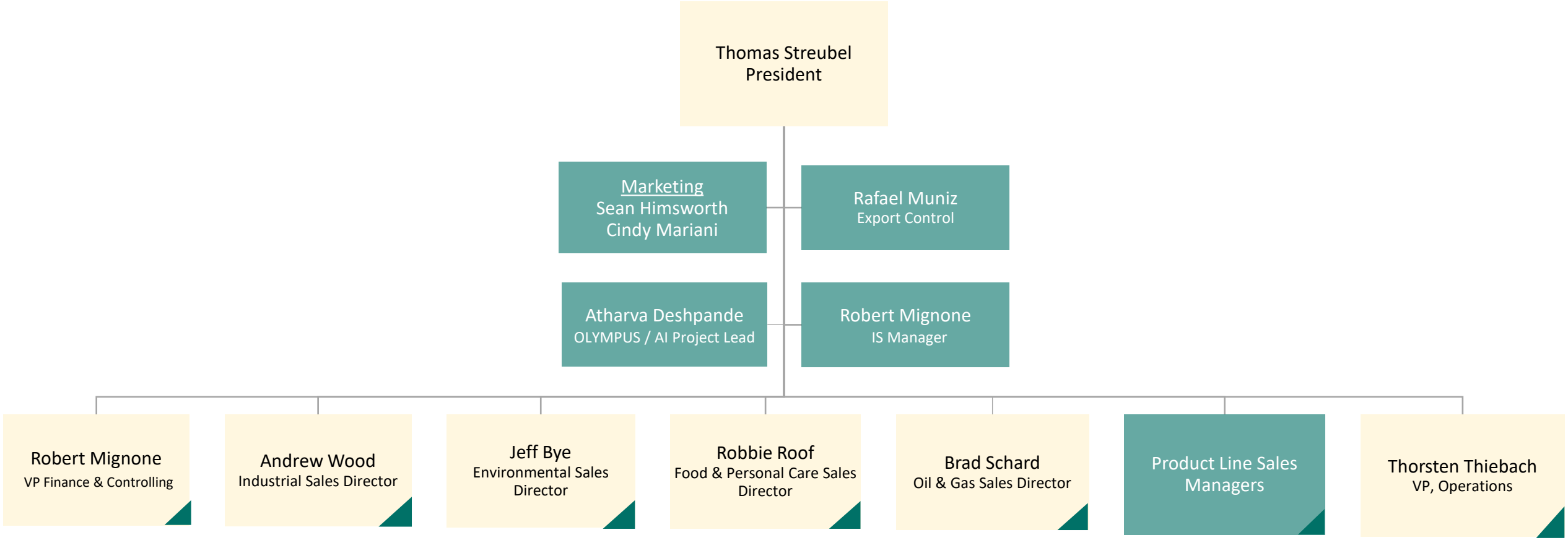
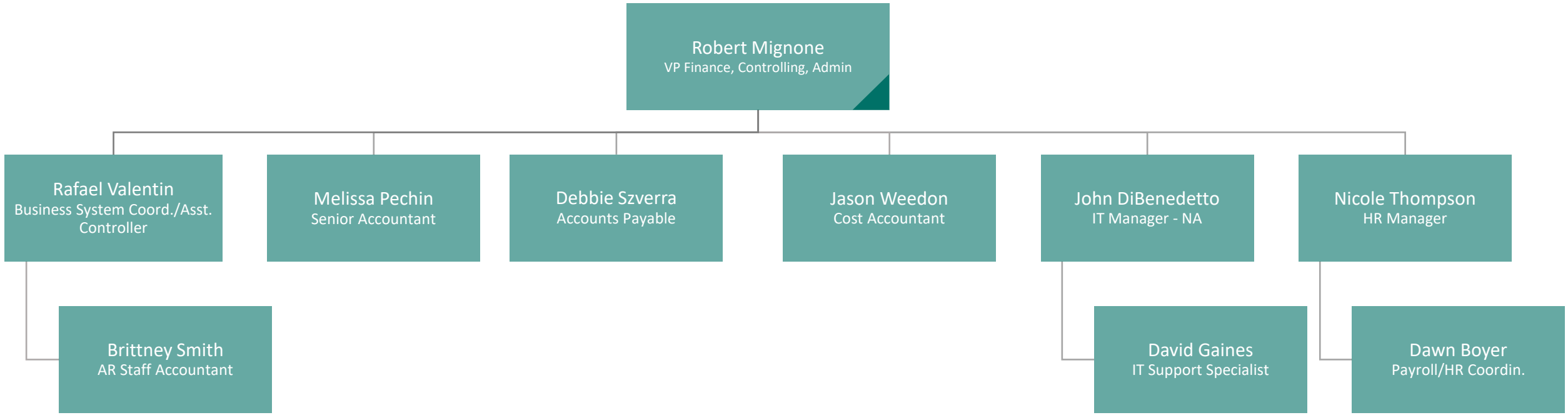
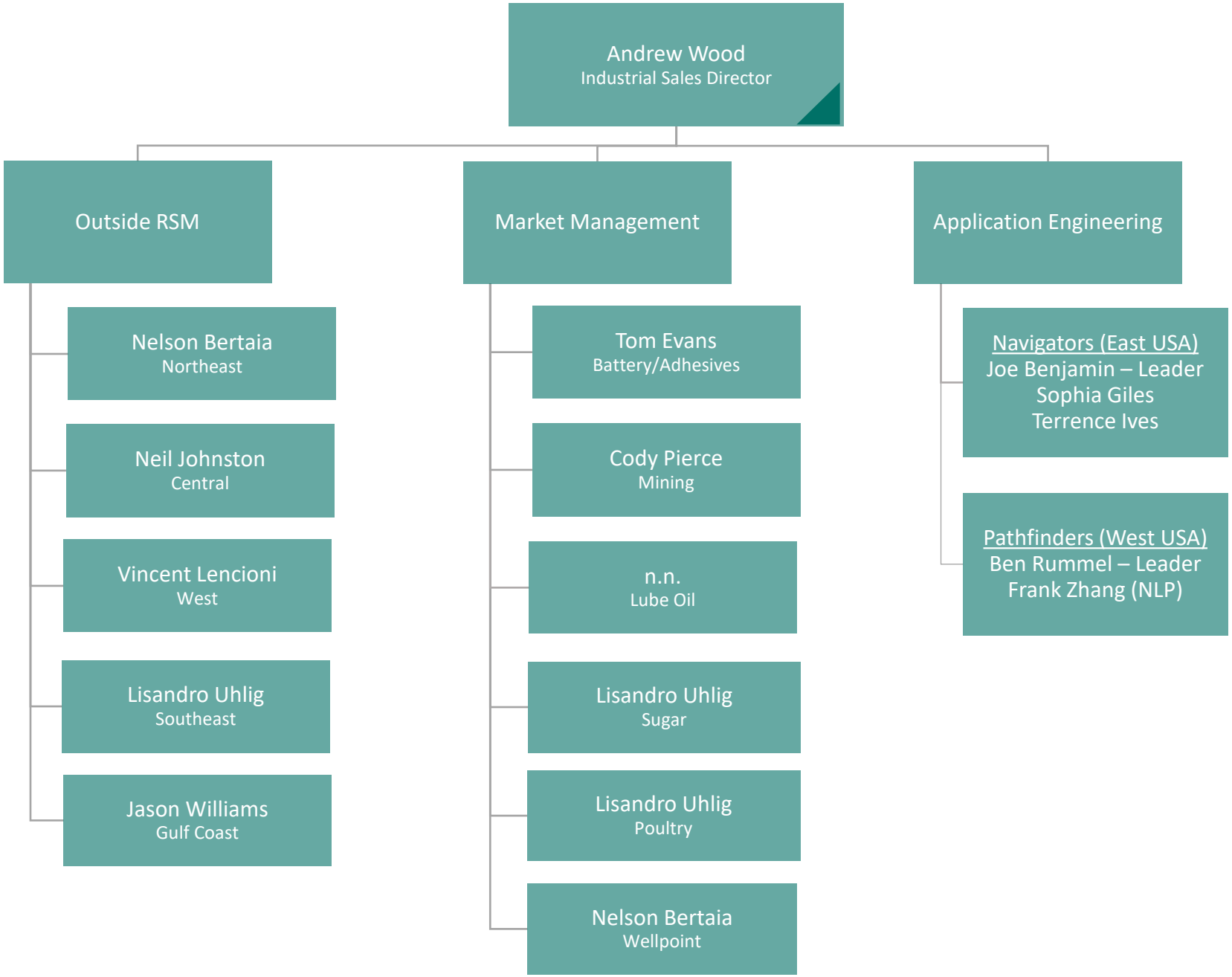
NPA – Org Chart

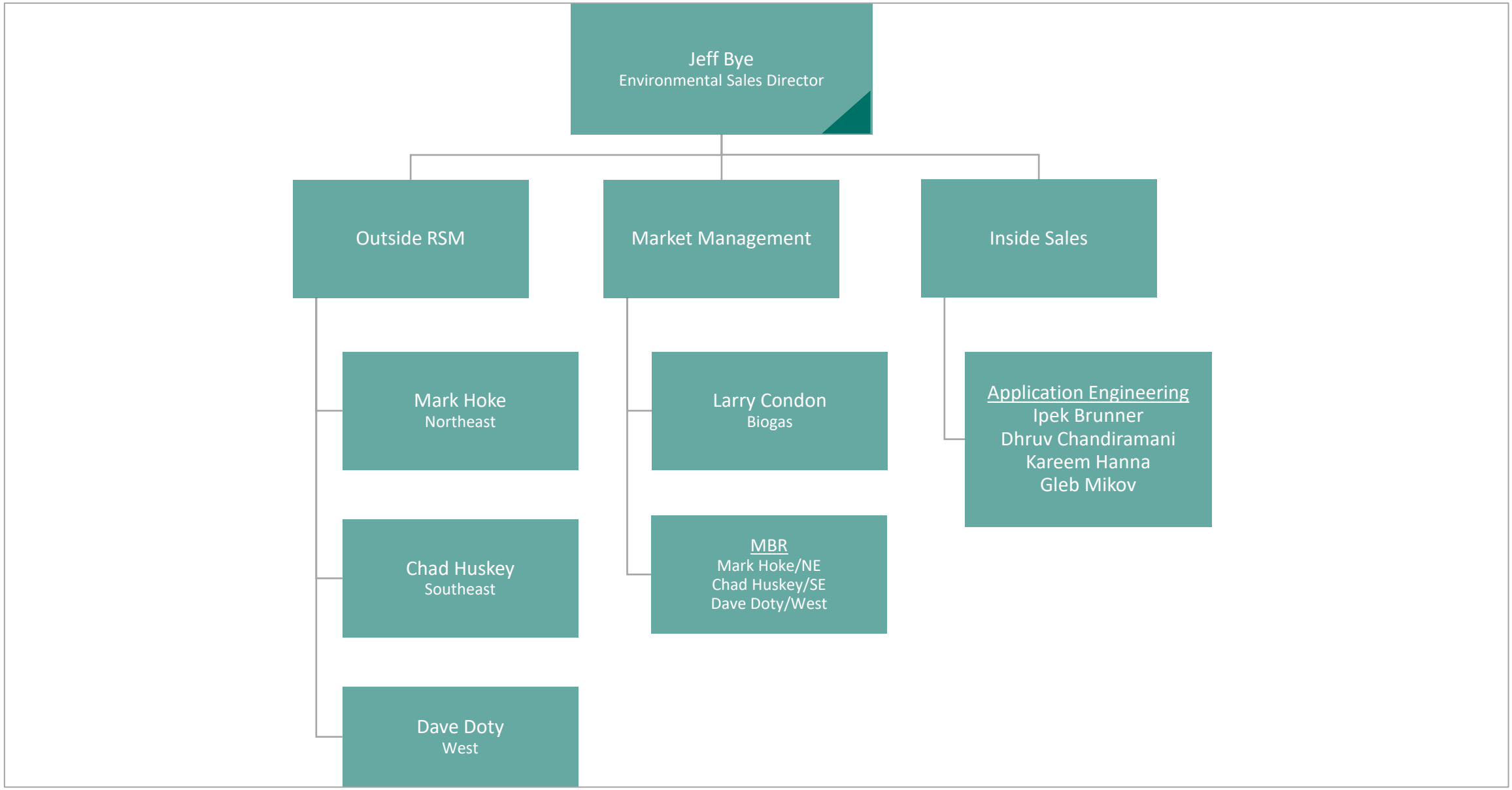


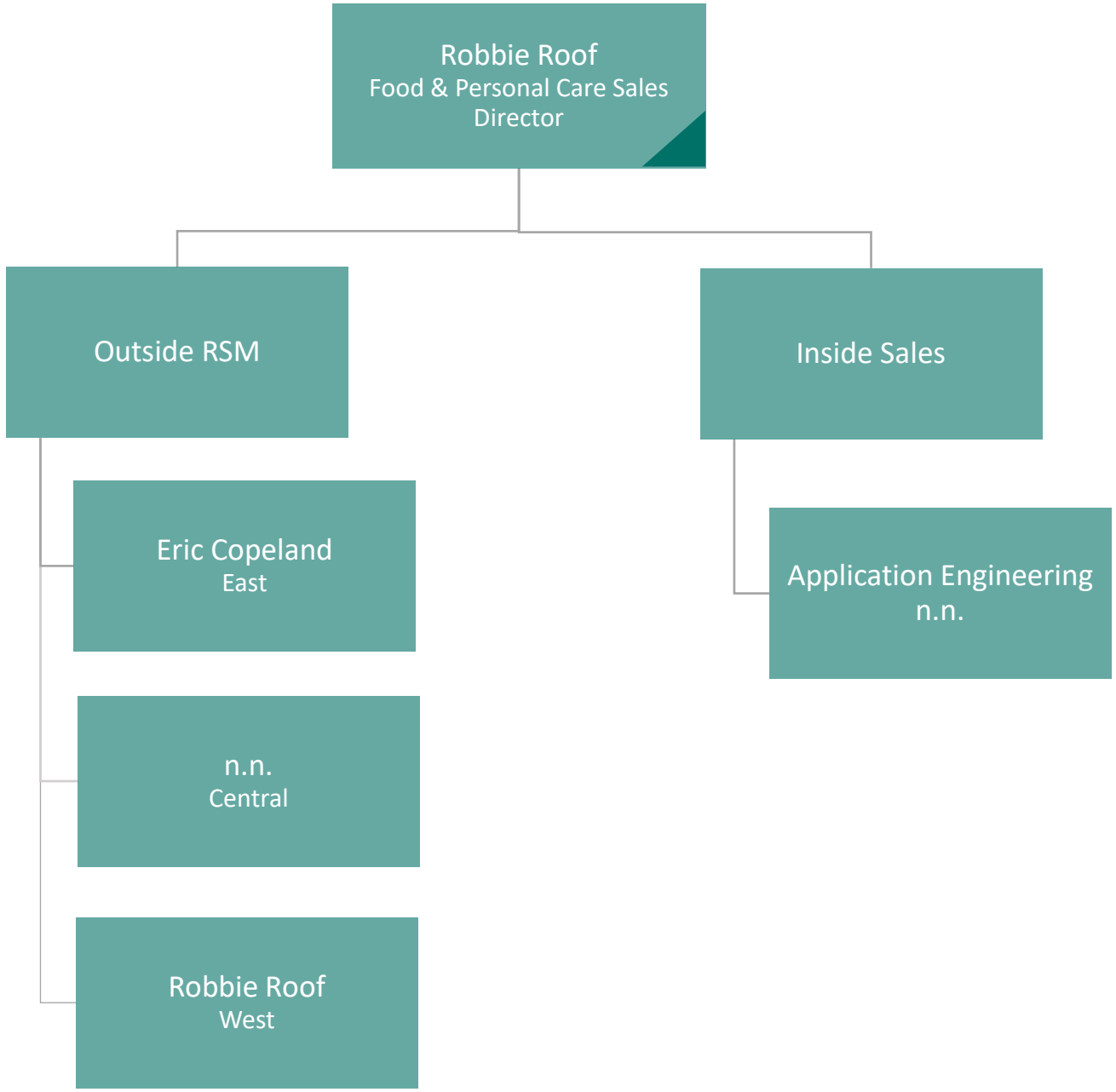
Executive
Team member

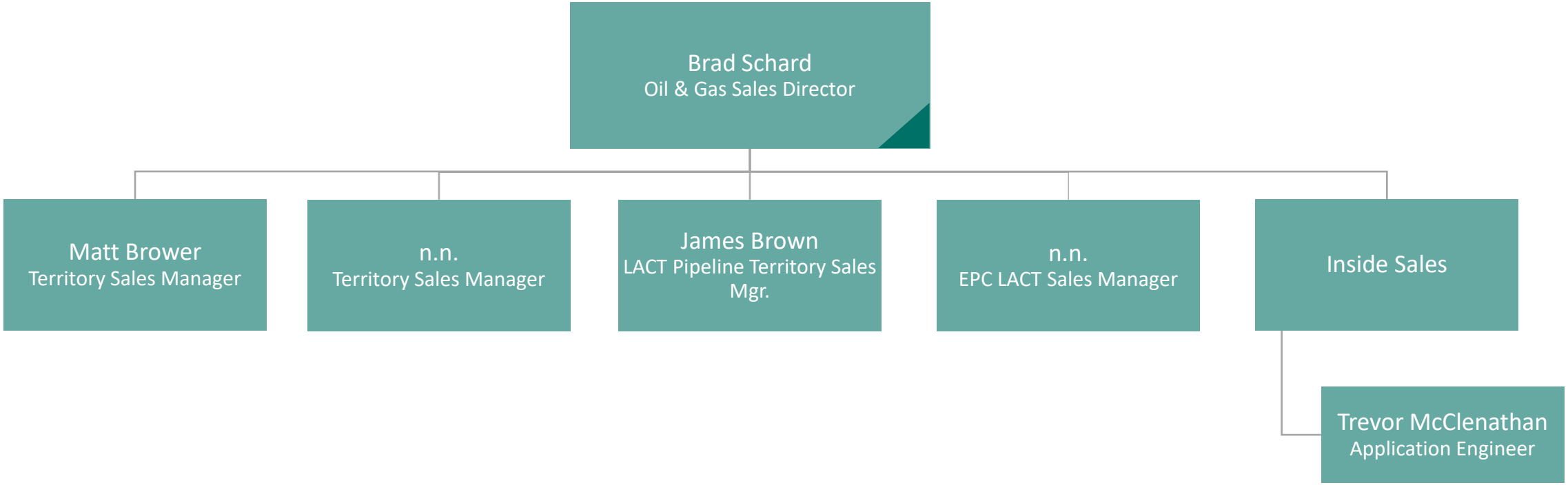
Effective from: September 15, 2026


Robert Mignone
VP Finance, Controlling, Admin
Rafael Valentin
Business System Coord./Asst. Controller
Melissa Pechin
Senior Accountant
Debbie Szverra
Accounts Payable
Jason Weedon
Cost Accountant
John DiBenedetto
IT Manager - NA
Nicole Thompson
HR Manager
Brittney Smith
AR Staff Accountant
David Gaines
IT Support Specialist
Dawn Boyer
Payroll/HR Coordin.

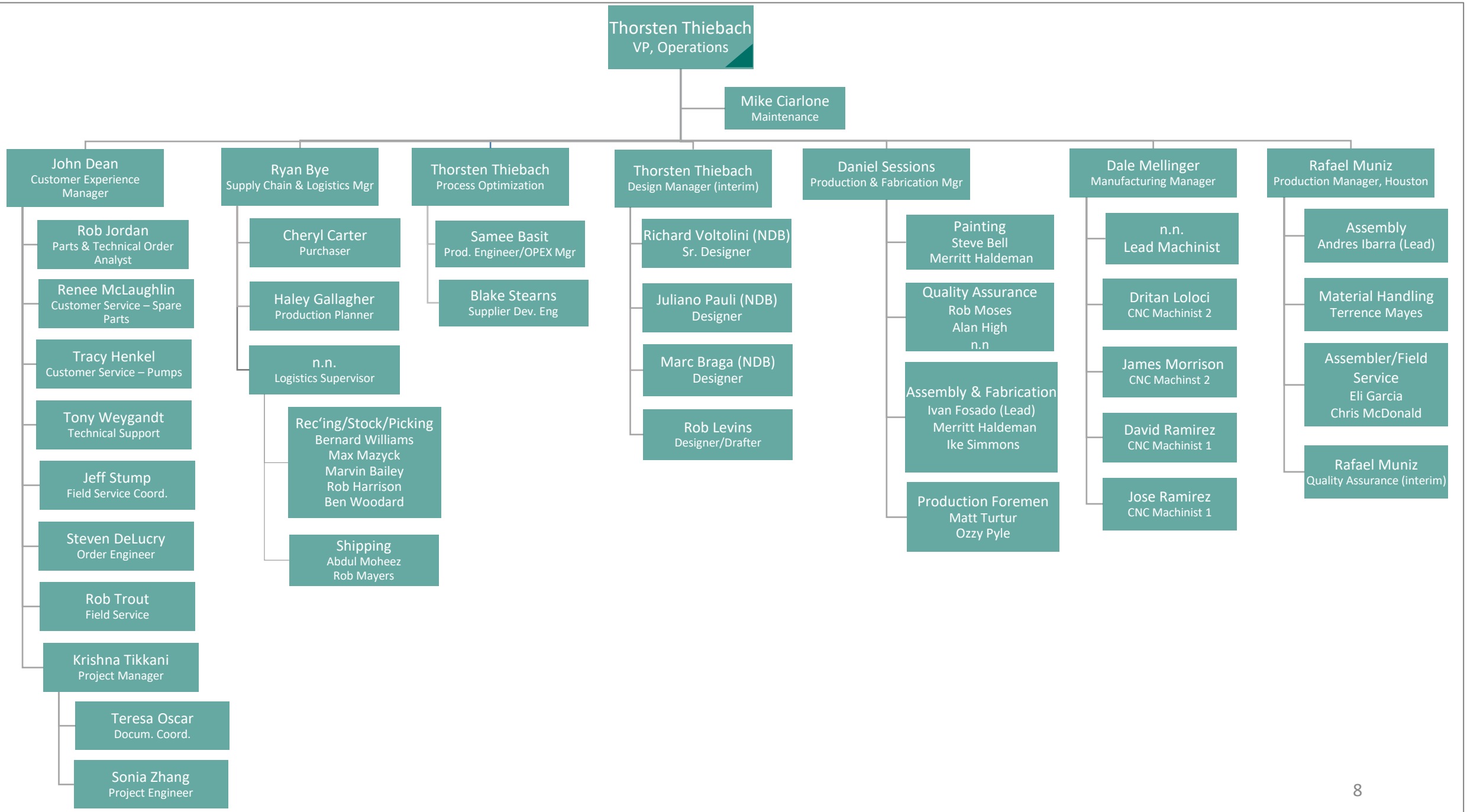

Andrew Wood
Industrial Sales Director
Outside RSM
Nelson Bertaia
Northeast
Neil Johnston
Central
Vincent Lencioni
West
Lisandro Uhlig
Southeast
Jason Williams
Gulf Coast
Market Management
Tom Evans
Battery/Adhesives
Cody Pierce
Mining
n.n.
Lube Oil
Lisandro Uhlig
Sugar
Lisandro Uhlig
Poultry
Nelson Bertaia
Wellpoint
Application Engineering
Navigators (East USA)
Joe Benjamin – Leader
Sophia Giles
Terrence Ives
Pathfinders (West USA)
Ben Rummel – Leader
Frank Zhang (NLP)


Jeff Bye
Environmental Sales Director
Outside RSM
Market Management
Inside Sales
Mark Hoke
Northeast
Chad Huskey
Southeast
Dave Doty
West
Larry Condon
Biogas
MBR
Mark Hoke/NE
Chad Huskey/SE
Dave Doty/West
Application Engineering
Ipek Brunner
Dhruv Chandiramani
Kareem Hanna
Gleb Mikov


Robbie Roof
Food & Personal Care Sales
Director
Outside RSM
Inside Sales
Eric Copeland
East
n.n.
Central
Robbie Roof
West
Application Engineering
n.n.


Brad Schard
Oil & Gas Sales Director
Matt Brower
Territory Sales Manager
n.n.
Territory Sales Manager
James Brown
LACT Pipeline Territory Sales Mgr.
n.n.
EPC LACT Sales Manager
Inside Sales
Trevor McClenathan
Application Engineer


Product Line Sales Managers
Nelson Bertaia
TORNADO®
n.n.
NOTOS®
Drew Schneider
PERIPRO®


Thorsten Thiebach
VP, Operations
Mike Ciarlone
Maintenance
John Dean
Customer Experience Manager
Rob Jordan
Parts & Technical Order Analyst
Renee McLaughlin
Customer Service – Spare Parts
Tracy Henkel
Customer Service – Pumps
Tony Weygandt
Technical Support
Jeff Stump
Field Service Coord.
Steven DeLucry
Order Engineer
Rob Trout
Field Service
Krishna Tikkani
Project Manager
Teresa Oscar
Docum. Coord.
Sonia Zhang
Project Engineer
Ryan Bye
Supply Chain & Logistics Mgr
Cheryl Carter
Purchaser
Haley Gallagher
Production Planner
n.n.
Logistics Supervisor
Rec'ing/Stock/Picking
Bernard Williams
Max Mazyck
Marvin Bailey
Rob Harrison
Ben Woodard
Shipping
Abdul Moheez
Rob Mayers
Thorsten Thiebach
Process Optimization
Samee Basit
Prod. Engineer/OPEX Mgr
Blake Stearns
Supplier Dev. Eng
Thorsten Thiebach
Design Manager (interim)
Richard Voltolini (NDB)
Sr. Designer
Juliano Pauli (NDB)
Designer
Marc Braga (NDB)
Designer
Rob Levins
Designer/Drafter
Daniel Sessions
Production & Fabrication Mgr
Painting
Steve Bell
Merritt Haldeman
Quality Assurance
Rob Moses
Alan High
n.n
Assembly & Fabrication
Ivan Fosado (Lead)
Merritt Haldeman
Ike Simmons
Production Foremen
Matt Turtur
Ozzy Pyle
Dale Mellinger
Manufacturing Manager
n.n.
Lead Machinist
Dritan Loloci
CNC Machinist 2
James Morrison
CNC Machinst 2
David Ramirez
CNC Machinist 1
Jose Ramirez
CNC Machinist 1
Rafael Muniz
Production Manager, Houston
Assembly
Andres Ibarra (Lead)
Material Handling
Terrence Mayes
Assembler/Field Service
Eli Garcia
Chris McDonald
Rafael Muniz
Quality Assurance (interim)